



Florian Ehrbar | *Freelance PMO Lead & Rollout Manager*

Verfügbarkeit: ab sofort

ABOUT ME

"Senior Project Manager & PMO Lead with 10+ years of international consulting experience delivering large-scale transformation initiatives across global organizations. Proven track record in leading strategic infrastructure modernization, digital transformation and global rollout programs."

EDUCATION

Master of Arts (General Management)

International School of Business & Management, Bad Honnef

Bachelor of Arts (Business Informatics)

Technische Hochschule Würzburg

LANGUAGES

German (native) *(native)*

English (fluent) *(fluent)*

SKILLS & CERTIFICATES

MS 365 incl. SP, Visio, Project *(strong)* 9/10

PMO Methodology & Governance *(strong)* 9/10

PMP® / PMI *(medium)* 6/10

Jira *(medium)* 6/10

Confluence *(basic)* 4/10

BPMN Process Modeling *(basic)* 3/10

INTERNATIONALITY

- Lived & worked in Germany & North America
- Extensive international project experience across 80+ countries for clients such as Bayer, Merck and others

INDUSTRY FOCUS

Pharma/Chemicals *(strong)* 9/10

Manufacturing *(medium)* 6/10

Automotive *(basic)* 4/10

KEY FOCUS AREAS

Project Management

Roll-out management, governance definition, stakeholder management, BI tools implementation, resource management

Process Management

Operating model design and implementation, process analysis and optimization

Digital Transformation

IT-Security, analysis and implementation of new technologies, IT-infrastructure

Rollout & Program Governance

End-to-end planning and execution of large-scale, multi-site and multi-country rollout programs; design of governance and reporting frameworks; standardization of processes across regions and business units



RECENT PROJECT EXTRACT

2025 – today

America Rollout (250+ sites & 39.000+ users) – Network Modernization Program

Industry: Pharma/Chemicals

Role: PMO Lead & Rollout Manager for North America Region

Description: Directed the North American PMO for a strategic infrastructure modernization program across production and labor sites. Oversaw the refresh of core IT infrastructure, including servers, network, storage, wireless, and backup environments, to enhance performance, resilience, and future readiness while ensuring compliance with regulatory frameworks such as DORA, KRITIS, and other industry standards.

2018 – 2025

Global Rollout (600+ sites & 99.700+ users, 83 countries) – Remote Maintenance Solution

Industry: Pharma/Chemicals

Role: PMO Lead & Global Rollout Manager

Description: Led the global rollout of a new remote maintenance solution across production and R&D sites, driving the standardization and digitalization of remote support capabilities. Directed end-to-end program execution, from business process analysis and solution design to IT delivery and implementation. Established cross-functional governance and led executive stakeholder engagement, progressively taking on full PMO ownership over the seven-year engagement, from regional rollout lead to global program governance.

2017 – 2018

National Rollout (1.000.000+ items, 300 Mio.) for multiple digital transformation projects

Industry: Manufacturing

Role: Assistant to the CEO / PMO

Description: Supported the CEO and senior leadership in steering a national rollout program spanning 1,000,000+ items and a total budget of €300 million across several concurrent digital transformation initiatives. Acted as the operational link between executive decision-making and PMO delivery, consolidating status and risk reporting, coordinating cross-functional teams, and preparing executive-level decision papers. Built early expertise in governance design and large-scale program coordination that later formed the basis for full PMO leadership.

2016 – 2017

America Rollout (400+ sites & 28.000 users) – Software Rollout

Industry: Automotive

Role: Junior PMO

Description: Contributed to a software rollout spanning 400+ sites and 28,000+ users across the Americas region, supporting PMO administration for a multi-country deployment. Tracked project milestones and consolidated status and risk reporting across regional workstreams, while coordinating documentation and meeting governance for the program office. First hands-on exposure to large-scale, multi-site rollout management, laying the operational groundwork for the global PMO leadership roles that followed.

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located in Heilbronn – GERMANY